



advancing technology position her as a key driver of AI advancements across Experian.

"In five years, I hope I'm making a positive impact advancing technology, whether it's forging paths for more women in STEM leadership roles, creating new tools, or bringing financial power to all. Bolstering Experian's commitment to inclusion is critical to our continued innovation in the workplace and our communities."

JEANNETTE CHANTALAT
VP, Innovation and Sustainability Accelerator | *Kimberly-Clark*



A commercial transformation leader, Chantalat is currently responsible for speeding global growth through innovation and sustainability, bringing superior solutions to consumers through advantaged technologies while caring for people and the planet. She began her career at Johnson & Johnson, where her experience spanned innovation, marketing, research and development, and venture business development for global brands, including Neutrogena, Aveeno, and Clean & Clear. Chantalat is also an inventor who holds two issued patents.

"In five years, I plan to celebrate our high-performing, cross-functional teams across the company because our consumer-loved innovations are driving brand and business growth sustainably. This will be possible by leading inclusive, high-trust teams that realize their full potential and apply their collective genius toward some of our biggest innovation challenges. I will be fostering

and strengthening our innovation culture to learn fast, scale big, and drive growth."

JENNIFER LUBRANI CISNEROS
Communications Strategy Director | *AARP*



Cisneros's unwavering commitment to inclusivity positions her as a driving force behind initiatives that foster empowerment and access. Through strategic partnerships, community outreach, and advocacy, she actively works to dismantle barriers and to enhance opportunities for individuals from diverse communities. Having previously served as strategy director of multicultural audiences at AARP, Cisneros believes true progress stems from elevating every voice, ensuring that all perspectives are represented in shaping our collective future.

"In five years, I aspire to become an executive and serve on a corporate board where I can leverage my experience and leadership skills to mentor and open doors for the next generation of diverse leaders. By fostering inclusivity at the highest levels of decision-making, I will continue to create and build a more equitable future."

ANAHITA CRAWFORD
Senior Director, Global Head of DEI | *Arm*



Crawford champions a people-first approach to enhance organizational effectiveness and leadership development, seamlessly aligning DEI strategies with the leading technology company's overarching goals. She is dedicated to creating a workplace where everyone feels valued and empowered to contribute their best. With over 15 years of experience in DEI, Crawford has consistently developed impactful

strategies, optimized processes, and cultivated an inclusive workplace culture. Her extensive experience spans renowned companies such as Nike, Daimler, Laika, and Under Armour, and she has consulted for a diverse range of industries, including consumer goods, construction, automotive, technology, media and entertainment, finance, and energy.

"I aim to continue shaping business strategies that drive sustainable growth and innovation. My focus will be on leveraging technology to create impactful solutions, aligning organizational success with societal progress, and inspiring talent to be future global leaders and catalysts for transformative change within their industries and communities."

SABREEN DHILLON
VP, Sales Operations | *Toyota Financial Services*



Dhillon oversees dealer funding, national accounts, fleet operations, and sales training functions. She also leads the Kinto car-share program. Dhillon joined Toyota in 2008 and has held leadership roles in the areas of finance, analytics, strategy, marketing, and voluntary protection products. She is an energetic contributor to the North American Advisory Council for Women Influencing and Impacting Toyota employee resource group, where she previously held the roles of vice chair and cochair.

"Toyota is successfully employing a multipronged approach to address the leadership gender gap. The company achieves stronger performance thanks to its diverse team, which values a culture of inclusion. We understand it's not sufficient to simply put women in leadership roles—we need to ensure they are prepared for success. We created sponsorship programs, leadership development programs, and an employee resource group dedicated to the growth, empowerment, and engagement of women."

PRAJU DOSHI
VP, Capital Markets | *Mutual of Omaha*



Doshi began her career more than 20 years ago, initially working in investment banking at HSBC. Today, she leads the capital markets, rating agencies, and investor relations strategy for Mutual of Omaha, where she also spearheaded the successful funding agreement-backed note program and the surplus note issuance after a 10-year hiatus. Doshi also serves on the board of directors at Chess in the Schools, a nonprofit organization bringing chess education to low-income youth in New York City.

"Mutual of Omaha is deeply committed to inclusivity, starting with diverse representation among leadership. Beyond mentoring programs, employees have a strong voice through employee resource groups. This is evidenced in how the company has embraced hybrid and remote working, creating an environment where everyone can bring their best to work."

SIMONE DRAKES
Managing Director of Technical Operations Safety | *United Airlines*



A native of Barbados and a highly regarded avionics engineer, Drakes is a dynamic leader with over 20 years of experience in the aviation industry. Her extensive background includes spearheading over 100 Federal Aviation Administration and global civil aviation administration Supplemental Type Design Certifications—approvals of major modifications to aircraft—and contributing to the design, manufacturing, and installation of advanced avionics systems on over 11,000

aircraft. Drakes is focused on enhancing the safety management systems within airline operations while driving strategic initiatives to improve safety culture and risk management.

"United is dedicated to closing the gender leadership gap through a skills-based approach to career growth and advancement. The company's strategy is centered on targeted programs that calibrate skills development for maintenance technicians, navigate career pathways for dispatchers, innovate technological advancements for digital technology teams, and aviate for pilots. This structured framework ensures that individuals have the right tools, training, and support to excel in their fields."

TANESHA DUNCAN
VP, Global Total Rewards | *Amgen*



Duncan leads a team on the development and implementation of compensation and benefits solutions at Amgen to attract and retain talent. Additionally, she oversees quality of life, health and welfare benefits, and equitable living wages for approximately 27,000 global employees. With over 20 years of experience, Duncan is passionate about diversity, inclusion, and belonging at Amgen. She is an advocate for creating equitable and psychologically safe workplaces where diverse perspectives are valued and every voice is heard.

"In five years, I envision returning to my roots in finance. I've been fortunate to have mentors and sponsors provide guidance and advice, including the concept that feedback is a gift. As a beneficiary of paying it forward, I am committed to helping advance diverse and next-generation talent and providing opportunity for everyone to have a seat at the table."

COURTNEY DUPHORNE
Senior Managing Director, Complex Director | *RBC Wealth Management*



A 30-year veteran of RBC, Duphorne served previously as a wealth management consultant supporting financial advisors and their clients in the Texas region. She has a passion for helping financial advisors in all stages of their careers and was instrumental in creating new opportunities for next-gen financial advisors to connect, learn from one another, and grow their practices. Duphorne oversees 64 financial advisors and 118 employees across six branches in North Texas.

"My appointment to this leadership role is just one example of how RBC shows its commitment to promoting women in the financial services industry and recognizing those who have risen to the challenge. In this role, I can be an even bigger advocate, especially for younger women starting out in the industry, which is something I'm really excited about."

LEI DURAN
VP, Strategy, Planning, and Media | *Lowe's*



At Lowe's, Duran leads a global team of strategic and analytical experts driving brand and customer strategy forward and developing breakthrough audience-first media strategies to accelerate growth. Her team works cross-functionally to execute disruptive, omni-channel customer experiences across mass and targeted media to drive the highest level of brand engagement. Duran has more than 20 years of experience as a marketing and merchandising expert and previously held roles at Kantar and Walmart.

"Over the next five years, I expect the rate of change within the marketing landscape to accelerate in almost all aspects of the ecosystem. This truly excites me!"

I believe my experience now will position me well to lead a team in these new marketing-commerce realities in five years."

NICOLE DURHAM-MALLORY
VP, Sales Administration | *Dine Brands Global*



Durham-Mallory is an exceptional leader with over 22 years of industry experience. She has played an instrumental role in the success of IHOP's restaurant portfolio and is dedicated to diversity, inclusion, and community service. Durham-Mallory's commitment to supporting franchisees and her problem-solving abilities make her a vital member of the Dine Brands teams.

"I appreciate that Dine Brands actively nurtures talent and champions internal growth. While some [team members] have missed out on promotions in the past, the company is determined to empower women and other team members by offering pathways to leadership roles, igniting a brighter future for us all."

KATHY-ANN EDWARDS
Trust Solutions Partner | *PwC*



Edwards has over 30 years of experience at PwC delivering audit, accounting, and advisory services across the insurance industry spectrum, including life, annuities, property and casualty, health, and mortgage insurance businesses. She is the lead engagement partner on two large insurance companies in the Midwest and is the leader of the regional Insurance Trust Solutions Team. Edwards is vice chair of the board of directors of Messmer Catholic Schools and has served as a board member of America Scores and the University School of Milwaukee and on the finance committee of the Boys & Girls Clubs of Milwaukee.

"My career aim in five years is to leverage my knowledge to drive PwC's strategic goals, mentor our

future leaders, and contribute significantly to the firm's growth and success. In addition, I want to remain committed to community outreach and philanthropy aligned with the firm's values and contribute to social impact for marginalized communities."

TIFFANY EDWARDS
Senior Director, Strategic Advisory and Enterprise Solutions | *Linkage, a SHRM Company*



Edwards is a senior-level business professional with more than 15 years of experience in full life-cycle recruiting, business development, talent acquisition, and global leadership development. She focuses on key Linkage accounts to help integrate the full suite of offerings into their overall talent management programs. Edwards has deep expertise across several of Linkage's offerings, working regularly to design and structure effective solutions in the broad field of competency modeling, assessments, leadership development, talent selection, and coaching.

"In the next five years, I aim to establish myself as an executive leader designing and implementing transformative programs that empower emerging leaders worldwide. Personally, I seek to cultivate a balanced life, enriching my skills and nurturing meaningful relationships while making a significant impact in this field."

NIESHA FOSTER
VP, Global Health and Social Impact | *Pfizer*



Passionate about advancing health equity, Foster is a dynamic leader in Pfizer's global health and social impact efforts. She leads a team that addresses patient affordability challenges, creates last-mile product access solutions, and drives community engagement.